

# **INSTITUTIONAL DEVELOPMENT PLAN (IDP) UNDER NEP2020**



**ARYA KANYA MAHAVIDYALAYA  
GURUKUL MOR-MAJRA, KARNAL**

(Affiliated to Kurukshetra University, Kurukshetra)

**DEPARTMENT OF HIGHER EDUCATION  
GOVERNMENT OF HARYANA**

## Vision:

To enhance skill based higher education for women in Rural area.

## Mission:

To provide quality education with ethical values for development holistic and spiritual opinion of students.

## Our Motto:

To provide traditional, modern and vocational education for the women.

## Objectives:

- To inculcate values of responsible citizenship through co-curricular, extra-curricular and extensive activities.
- To provide functional and vocational knowledge through skill-oriented add-on courses/programmes.
- To run Communicative/Spoken English and Computer Education Programme for all students.
- To organize remedial coaching for poor students and special coaching to train students for competitive examinations.
- To organize programmes/activities for the environment awareness.
- To create among Students sense of sincerity, devotion, truth and honesty towards the nation.
- Women empowerment through awareness of human rights, legal literacy and self-defence training.
- To development of spiritual and holistic opinions of students through organizing Hawan.

## INSTITUTIONAL BASIC INFORMATIONS

### **Institutional Identity:**

- **Name of the Institution: Arya Kanya Mahavidyalaya Gurukul Mor-Majra, Karnal**
- **Type of Institution: Self-Financing**
- **Category: Girls**
- **Location: (Urban / Rural):-Rural**
- **Website of the College: [www.aryakanyagurukul.com](http://www.aryakanyagurukul.com)**

### **Governing Body:-**

<b>Date of constitution of Governing Body</b>	<b>Name of President</b>	<b>Total No. of Members at present</b>	<b>Governing Body Validity date up to</b>	<b>Date of last GB meeting</b>
<b>28-02-2022</b>	<b>Adv. Jasbir Singh</b>	<b>11</b>	<b>3 years</b>	<b>25-05-2023</b>

### **Name of Head of Institution and Project Nodal Officers**

<b>Head and Nodal Officer</b>	<b>Name of the Person</b>	<b>Mobile Number</b>	<b>E-mail Address</b>
<b>Principal</b>	<b>Dr. Shakuntla Nandal</b>	<b>8222000902</b>	<b>shankuntlanandal@gmail.com</b>
<b>Coordinator, Task Force for NEP 2020</b>	<b>Ms. Sushma Rani</b>	<b>9466767190</b>	<b>sushmachauhan.sr1@gmail.com</b>

### **Internal Quality Assurance Cell Composition:**

<b>Name of the Person</b>	<b>Position</b>	<b>Designation</b>
<b>Dr. Shakuntla Nandal</b>	<b>Principal</b>	<b>Chairman</b>
<b>Ms. Sushma Rani</b>	<b>Assistant Professor</b>	<b>Member</b>
<b>Dr. Kavita</b>	<b>Assistant Professor</b>	<b>Member</b>
<b>Ms. Deepti</b>	<b>Assistant Professor</b>	<b>Member</b>

## Establishment Details:

Sr. No.	Establishment Details (attach all required documents)	
1.	Year of establishment	2008
2.	Name of University to which Affiliated	Kurukshetra University, Kurukshetra
3.	Year of Affiliation	2008

## RESOURCES:

The main sources of income are Charities and Donations, bidding of agriculture land, canteen and book shop, time to time grants from the different departments of Government and fees & funds from the students.

## Faculty Details

Subjects Name	Total Faculty
English	03
Hindi	01
Economics	01
Political Science	01
History	01
Geography	01
Computer Science	04
Commerce	04
Sanskrit	03
Physics	02
Chemistry	02
Mathematics	02
Physical education	02
<b>Total</b>	<b>27</b>

## Non Teaching Staff Details:

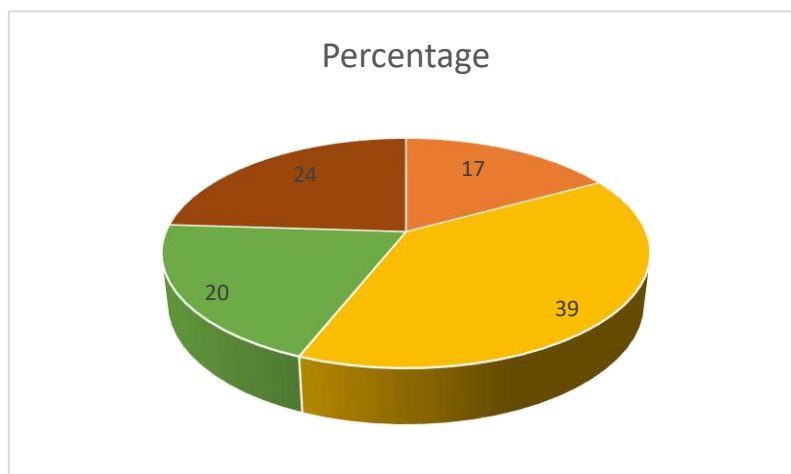
Designation	Total Faculty
Librarian	01
Clerical Staff	02
Grade IV	09
<b>Total</b>	<b>12</b>

## Students Profile

### Academic Information for 2022-2023

Sr. No.	Streams	Level (UG and PG)	Course name	Duration (Years)	Sanctioned Annual Intake
1.	Arts	U.G. P.G.	B.A. M.A.	3 Year 2 Year	160 40
2.	Science	U.G. U.G.	B.Sc BCA	3 Year 3 Years	80 60
3.	Commerce	U.G. U.G. P.G.	B.Com BBA M.Com	3 Year 3 Year 2 Year	160 60 40

## Infrastructure



- **COLLEGE CAMPUS**
- **STADIUM**
- **GREEN CAMPUS AREA**
- **HOSTEL & MESS**

**College:**

<b>S. No.</b>	<b>Particulars</b>	<b>Total No.</b>
1.	Principal Office	01
2.	HOD Offices	05
3.	Classrooms	25
4.	Library	01
5.	Faculty Lounge	01
6.	Computer lab	03
7.	Chemistry lab	02
8.	Physics lab& Dark Room	04
9.	Geography lab	01
10.	Seminar Room	02
11.	Auditorium	01
12.	Administrative Office	01

### **Hostels (Girls):**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Total No.</b>
01.	Number of Hostels	3
02.	No. of Rooms	208
03.	Facilities (Common room, Food, Games& Sports, Reading room etc.	Yes
04.	Hostel accommodation and Mess fees per year	36,000
05.	No. of toilets in Girls Hostel	117
06.	No. o f bathrooms in Girls Hostel	114

07.	No of drinking water facility in Girls Hostel	4
08.	Furniture provided to student (Bed/Chair/book-self)	Yes
09.	Electricity connection available(Y/N)	Yes
10.	No. of fire Extinguisher exist:	6
11.	First aid box available:	Yes
12.	Dispensary available	YES(24/7)

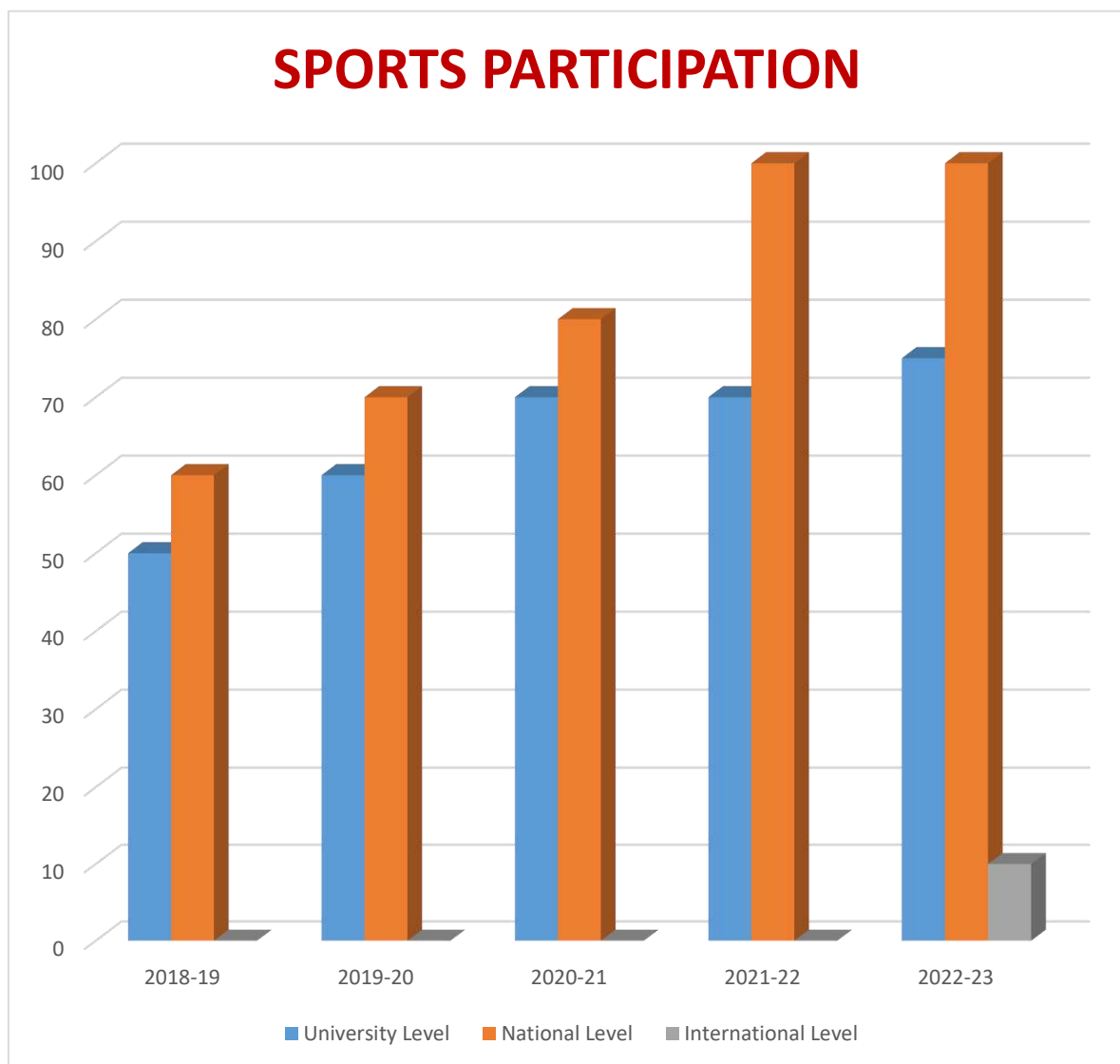
## Sports and Culture:

Sports play a great role in our lives as it keeps us healthy, wealthy and active. A healthy mind resides in a healthy body, thus sports has become an integral part of education. Our Gurukul promotes and encourages the no. of sports activities as to make our students active, alert and mentally balanced individuals. The SAI and golden jubilee offer Nurseries in our institute.

## SPORTS ACTIVITIES:-

S. No.	Particulars	State/University Level	National level	International Level
1	a) Does the college have quota for admission of students with sports/culture background?(Yes/No) b) If yes, mention the level of participation.	Yes	Yes	Yes
2	If yes, how many students came in through such quota?	Yes	Yes	Yes
3	Is there any Sports Scholarship given to students	Yes	Yes	Yes
4	Broadly, what are the fields of sports/ culture pursued by students in the Institutions?	Athletics, Volley Ball, Kabaddi, ,Judo, Wrestling ,Basket Ball, Hand Ball	Yes	Yes
5	DoesthecolleghaveanyinfrastructuretoSupportsportsandgamesofthestudents?	Yes	Yes	Yes
6	Does the college have any trainer to support the students?	Yes	Yes	Yes

9	Is there a Cultural Club?	Yes	-	-
10	Does the college have open Field facilities to support the students?	yes	-	-
11	Does the college have Indoor game Facilities to support the students?	Yes	-	-
12	Does the college have Gym facilities to support the students?	Yes	-	-





# SWOC ANALYSIS:

<p><b>STRENGTHS:</b></p> <ul style="list-style-type: none"><li>• <b>A very friendly and conducive atmosphere and a strong bond among the students, teachers and the administrative officials.</b></li><li>• <b>Management is concerned about augmentation of physical infrastructure and to enhance the quality of human resource.</b></li><li>• <b>Management is more co-operative regarding sports activities at University, National and International level.</b></li><li>• <b>Highly qualified and experienced faculty.</b></li><li>• <b>Transparent online admission.</b></li><li>• <b>New Method of comprehensive and continuous assessment mechanism.</b></li><li>• <b>Emphasis on the creation of more teaching days throughout the session.</b></li><li>• <b>A well-equipped Library.</b></li></ul>	<p><b>WEAKNESS:</b></p> <ul style="list-style-type: none"><li>• <b>Availability of grants from State Govt. is not sufficient.</b></li><li>• <b>Fees and funds charged from the students are not sufficient to run the institute.</b></li><li>• <b>Number of alumni in the process of development is still insufficient.</b></li><li>• <b>The Gurukul could not utilize to potential to the fullest extent in terms of research and development.</b></li></ul>
<p><b>OPPORTUNITIES:</b></p> <ul style="list-style-type: none"><li>• <b>The possibility of creation of new infrastructure and creation of teaching post are high.</b></li><li>• <b>Possibility of enhancing new Courses.</b></li><li>• <b>Utilising the geographical location to develop new programme opportunities.</b></li><li>• <b>Better opportunities for employment of sports students.</b></li><li>• <b>Better internship facilities under MOOC and SWAYAM as per UGC guidelines.</b></li></ul>	<p><b>CHALLENGES:</b></p> <ul style="list-style-type: none"><li>• <b>To keep pace with the dynamic requirements of higher education.</b></li><li>• <b>To make the students more concerned about the utility of UG &amp; PG Courses and its learning outcome.</b></li><li>• <b>To mobilize students for taking Economics and Science Subjects.</b></li><li>• <b>Generating more fund from all ends.</b></li></ul>

## Action Plan for Time Line (2023-28):-

Colleges 's strategies plan has developed in the line of national education policy -2020 and it will cover the 5 years period from 2023-28 in order to sustain the vision of the college following objectives have been formulated:

<b>Funding &amp; Economic Development</b>	<ul style="list-style-type: none"><li>• To identify alternative funding streams, improve internal financial management tools and enhance instructional delivery models to increase revenue and reduce costs.</li><li>• To manage our financial resources to ensure the long-term sustainability of the college.</li><li>• To contribute in economic development and strengthen community partnerships.</li></ul>
<b>Career and Talent Development</b>	<ul style="list-style-type: none"><li>• To assist for creating brand identity and an outreach plan that inspires collaboration among faculty, employers and alumni to empower student career, talent development and life skills.</li><li>• To cultivate employer relationships across multiple industries/ institutions.</li></ul>
<b>Holistic and Multidisciplinary Education</b>	<p>In tandem with the NEP, our faculty is engaged with the University in the framing of syllabi of newly introduced CBCS system. Moreover, different programs in connection with NEP have been organized in the institution. In future more programmes related to NEP would be organized. The college aims-</p> <ul style="list-style-type: none"><li>• To provide high-quality multidisciplinary and cross-disciplinary teaching and research across fields</li><li>• To upgrade existing system into multidisciplinary university</li><li>• To promote cultural programming (arts, international, diversity, etc.) that encourages students, faculty and staff to actively engage with and understand different cultural viewpoints.</li><li>• To assure the holistic education serve among all students</li></ul>

(ABC)	<p>(ABC) process on the courses offered by the college.</p> <ul style="list-style-type: none"> <li>• The institution is going to create an ABC with the application of adequate software for the transfer of credits gained by the students. Students will also have multiple entry and exit option as per their requirement.</li> </ul>
Enhancing the Quality of Education	<ul style="list-style-type: none"> <li>• To accelerate in the areas of teaching excellence and intellectual discovery.</li> <li>• To develop academic master plan.</li> <li>• To align student recruitment, academic outreach and retention activities to enhance access, inclusiveness and student success.</li> <li>• To increase the Gross Enrolment Ratio in higher education including vocational education.</li> <li>• To provide enhanced resources for student academic and emotional support.</li> <li>• To examine the courses to determine the best strategy for improving course outcomes, achieving success and providing access to appropriate academic support.</li> <li>• To increase the Gross Enrolment Ratio in Higher Education including vocational education from 26.3% (2018) to 50% by 2035.</li> </ul>
Excellence in research	<ul style="list-style-type: none"> <li>• To promote and enable ambitious research of exceptional quality.</li> <li>• To enhance faculty and student-faculty collaborative research, scholarship and creative activities that are externally validated through peer review and supported by grants.</li> <li>• To create public and private partnerships through which faculty and students will engage in research, scholarship and creative activities.</li> <li>• To develop specific hand holding mechanisms and competitions for promoting innovation among student communities.</li> </ul>
ICT integrated campus and Smart learning resources	<ul style="list-style-type: none"> <li>• To develop venture for Open Distance Learning (ODL) and online programmes.</li> <li>• To develop hybrid and blended learning environment for teaching and learning.</li> <li>• To incorporate technology- driven teaching methods and approaches to learning.</li> <li>• To augment innovation activities and foster the</li> </ul>

	<p>assessment and to streamline administrative processes.</p> <ul style="list-style-type: none"> <li>• To establish ultra-smart Library and Laboratories.</li> </ul>
<b>Brand identity</b>	<ul style="list-style-type: none"> <li>• To increase the number of students engaged with research, scholarship and creative activities within and beyond the class-room.</li> <li>• To assist students in becoming more independent, self-confident and effective learners who disseminate knowledge innovate and solve problems creatively.</li> </ul>
<b>Ensure administrative efficiency</b>	<ul style="list-style-type: none"> <li>• To ensure administrative and account office automation.</li> <li>• To develop transparent eco-system of campus.</li> </ul>
<b>Alumni Engagement</b>	<ul style="list-style-type: none"> <li>• To develop alumni network by re-engaging the GCCAA (Golaghat Commerce College Alumni Association) family.</li> <li>• To avail funding for restructuring various academic aspects.</li> </ul>
<b>Community Participation &amp; Social Outreach</b>	<ul style="list-style-type: none"> <li>• To offer competency-based education (CBE) programs to prepare them for employment or advancement in current and future job markets.</li> <li>• To develop partnership with local and state agencies to harness various funds for economic and workforce development.</li> <li>• To establish a Community Outreach centre to improve the health, vitality and economic sustainability for the institution.</li> <li>• To foster literacy and adult education programs; competency-based and online program options; interdisciplinary team-teaching; and degree and certificate options in a variety of disciplines for local communities.</li> <li>• Strengthening existing innovation, incubation and start-up programmes.</li> </ul>
<b>Funding &amp; Economic Development</b>	<ul style="list-style-type: none"> <li>• To identify alternative funding streams, improve internal financial management tools and enhance instructional delivery models to increase revenue and reduce costs.</li> <li>• To manage our financial resources to ensure the long-term sustainability of the college.</li> <li>• To contribute in economic development and strengthen community partnerships.</li> </ul>

## Prospective Courses with effect from 2023 onwards:

Sr. No.	Name of Courses	Duration (In Year)
1.	<b>M.Voc- Food Science &amp; Nutrition</b>	<b>02</b>
2.	<b>PG Diploma in Computer Application</b>	<b>01</b>
3.	<b>PG Diploma in Digital Marketing</b>	<b>01</b>
4.	<b>PG Diploma in Export Marketing</b>	<b>01</b>
5.	<b>PG Diploma in Fashion Designing</b>	<b>01</b>
6.	<b>PG Diploma in Nutrition and Dietetics</b>	<b>01</b>
7.	<b>PG Diploma in Yoga</b>	<b>01</b>
8.	<b>PG Diploma in Yoga &amp; Therapy</b>	<b>01</b>

<b>Dr. Shakuntla Nandal</b>	<b>Adv. Jasbir Singh</b>	<b>Ms. Sushma Rani</b>	<b>Ms. Reetu Devi</b>
<b>Principal</b> Arya Kanya Gurukul Mor-Majra, Karnal	<b>President</b> Arya Kanya Mahasabha Mor-Majra, Karnal	<b>Assistant Professor</b> Arya Kanya Gurukul Mor-Majra, Karnal	<b>Assistant Professor</b> Arya Kanya Gurukul Mor-Majra, Karnal